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Employer Freedom Plan Agreement

Please read this document carefully.

Purpose: The purpose of the Employer Freedom Plan (EFP) is two-fold. First, the EFP will protect you (the "EFP Member"), as an existing Restore Freedom Plan (RFP) student and non-federally-connected business owner, from government misapplication of federal employment tax laws. The second purpose of the EFP is to spread the benefits of the Restore Freedom Plan to your workers ("Workers").

Your business is non-federally-connected if your business entity (if applicable) was created under the laws of one of the 50 states of America and has no contracts with the United States federal government.

Scope of Agreement

Freedom Law School (FLS) agrees:

1. To extend the benefits of your Restore Freedom Plan to include protecting you and your business profits and wage payments from federal government overreach.

The benefits for you and your business include:

- a. Not having to deduct **7.65% payroll taxes** from your Workers' pay.
- b. Not having to pay a **matching** 7.65% payroll taxes on your whole payroll.
- c. Not having to **withhold** income taxes from your Workers.
- d. **Unlimited consultation** with an FLS activist or, if needed, with Peymon Mottahedeh, founder of FLS.
- e. EFP Lifetime Guarantee (see below).
- f. If necessary in FLS's judgment, FLS will provide an attorney.
- 2. To provide the benefits of the Restore Freedom Plan to <u>each Worker</u> of the EFP Member, for as long as that Worker is employed by the EFP Member.

As a reminder, the Restore Freedom Plan includes:

- a. Educational materials, including the Level 1 course.
- b. **Petitions to Congress** (PTC's) mailed and archived by FLS.
- c. **Unlimited consultation** with an FLS activist or, if needed, with Peymon

Mottahedeh, founder of FLS.

d. RFP Lifetime Guarantee.

See the <u>Restore Freedom Plan</u> Agreement and Application for details. FLS will seek each employee's cooperation in agreeing to the benefits and responsibilities of the EFP's "Employee Restore Freedom Plan".

Limitations and Conditions

1. If the IRS or state revenue agency has claimed in writing that the business owes money, or has summoned the business or a third party about the business, or has threatened to take money or property from the business,

the EFP Member(s) will need to pay FLS extra for the work associated with challenging those IRS or state income tax agency's claim or threats. The EFP Member must immediately forward to FLS for review a copy of all IRS or state revenue agency correspondence received, so that FLS can begin formulating a proper response.

2. EFP Lifetime Guarantee

When you lawfully and correctly stop filing federal employment tax 'confession' forms and payments as directed by FLS, and you do all of the above in previous paragraphs, and you timely maintain and pay your monthly membership dues, FLS will guarantee that IRS will not steal any of your property by Levy or Notice of Levy. This guarantee is for each tax year from the start of the Restore Freedom Plan.

If the IRS takes any of your property by Levy or Notice of Levy, FLS will, within 30 days of receipt of the written proof that your property was stolen by the IRS, reimburse you the equivalent of the IRS stolen funds in Federal Reserve Notes, gold, or cryptocurrency, at FLS's choice.

State tax revenue agency issues will be handled on a case-by-case basis. For a state that has an employment tax system that is completely independent of the Federal tax laws and forms, you will file and pay state employment tax as required by state law. At this time the states that we have identified to belong to this category are Pennsylvania, New Jersey, Alabama, and Mississippi.

For other state income tax states that have a state income tax system based on federal tax laws and forms, FLS will do our best to help you and prepare and email the necessary paperwork to you for timely printing and mailing to the state tax agencies or related third parties.

In some cases, where the state tax agency may be exceptionally aggressive and lawless (such as California), if you choose to pay or file and pay state

employment tax to the state tax agency, FLS will assist you in that process as best as possible in a realistic manner. No guarantee applies to any state tax agency work that is done by FLS for you. All FLS work on state tax issues are on a realistic, as best as possible basis only.

In the rare chance that the IRS threatens you with prison time, Freedom Law School will pay **all** legal costs to keep you free.

For the tax year on which you would next have normally filed a federal employment tax 'confession' form, FLS guarantees that the IRS will not be able to issue a Notice of Levy on your bank account, pay, commission, or other third-party account, ordering the third party to "seize" or take your property for US income taxes that the IRS may claim you owe (i.e. for every year that you are an enrolled student, this guarantee applies, unless otherwise stated).

If the IRS were to take your home, automobile, money market, mutual fund, 401(k), IRA or other stock market account, or any other asset that you may own, FLS will reimburse you 100% of the amount the IRS took from you.

Exceptions:

- 1. IRS orders to "payees" such as banks or stockbrokers with which you have accounts, to steal part of your interest or dividends (IRS's backup withholding "C" program).
- 2. Jeopardy assessments under IRC Section 6861, which are extremely rare and happen only when the IRS believes that you will owe the IRS a lot of money and you are about to take all of your assets out of the 50 United States, forever out of potential reach of the IRS.
- 3. IRS "lock-in" letters, which the IRS occasionally and arbitrarily sends employers, telling the employer to steal ("withhold") the maximum

amount from your pay, not because you owe any taxes to the IRS according to the law, but because the IRS and the IRS computer algorithm arbitrarily decided that more money should be stolen (withheld) from your pay, and because your employer is too afraid to disobey the whims of the IRS.

With these lock-in letters, sometimes the employer through discussion and letters may be persuaded to follow the law showing that the entire withholding scam only applies to people on the federal payroll. However, we cannot guarantee that your employer will see the light on this matter. To get some of that stolen/withheld money back, you may need to file 1040 income tax 'confession' forms under duress. Or, to avoid the maximum withholding from continuing to be stolen from you, you may need to or choose to start your own business or to change jobs, taking your talents to an employer who respects and values you and your contributions to their company over their F.E.A.R. (False Evidence Appearing Real) of the IRS.

In some cases, your best option may be to sue your employer. Several years of appeals (and continued maximum withholding) may pass before the lawsuit is successful, and there is no guarantee of success.

Additional Limitations & Conditions

1. No one is rejected from membership, but those with pre-existing conditions and criminal charges may need to pay additional fees if they wish FLS to handle their pre-existing situation. Call us for more details about your situation.

- 2. You will be covered for criminal tax charges in the following cases when following FLS's approved procedures:
- Furnishing a **fraudulent IRS Form W-4** to your employer.
- Alleged willful failure to file federal, state, or local income tax
 returns for years in which the student filed no federal, state, or local
 income tax returns of any kind. (State coverage applies only to states
 with income tax laws or forms that depend on federal income tax
 laws or forms.)
- Tax evasion charges under 26 USC 7201 for filers and non-filers.

 At the first indication of criminal investigation by the government as it pertains to the criminal tax charges, claims must be sent to Peymon Mottahedeh at Freedom Law School's address and phone number.

 This coverage does **not** have a waiting period.

EFP Pricing

The membership fee for the EFP consists of:

- 1) An enrollment fee of \$500 per employee, then
- 2) **5% of total employee payroll** each month after employment taxes have been ended. This amount is calculated each month based on the previous month's payroll.

Freedom Opportunity Plan

The Freedom Opportunity Plan is designed to provide generous commissions that help you pre-pay future EFP membership payments when you refer others who also become EFP members. However, you cannot rely on these

commissions to pay your membership dues. You must still make your yearly payments.

As soon as you join the EFP, even with a payment plan, you are qualified to receive **50%** of the first year EFP membership dues (or any FLS course or course package) of someone you refer to FLS. For a regular EFP new member, once they have paid their first EFP membership dues in full, you will get paid half.

If you prefer cryptocurrency, the type of cryptocurrency (decided by FLS, which uses the most common cryptocurrencies such as Bitcoin and Etherium) will be paid to you based on the equivalent current value of the US "Dollar" (Federal Reserve Note, or "FRN").

There is **no limit** on the number of EFP referrals that you may make and how much you can earn. The **only** limit is whatever limit you place on yourself and on your activities to share your love of truth and freedom and the nature of the Income Tax Deception with other Americans.

Taking Action for Freedom

By joining the Employer Freedom Package, you can be proud that, like our founding fathers, you are joining hands with fellow Americans, doing **your part** to:

- Restore honest, responsive, **limited** government to the states of America, united; and
- Follow the intent and letter of the Declaration of Independence and the U.S. Constitution, which were designed and written by America's founding fathers to protect the blessings of liberty for all Americans.